

Derby GP Specialty Training Programme

Half Day Release Learning Agreement.

The purpose of this agreement is to decide together on how we need to be with each other to help us feel more able to share and to learn.

We would like to suggest the following ideas, you will also have the chance to add any others you wish to at that time.

If you feel you cannot agree with these as a starting point, then please speak to the trainer(s).

1. Each member of the group should be listened to when they have something to say. This means that people will be given a chance to speak and will not be interrupted. We will be careful to speak one at a time.
2. We will not always agree with everything each other says. When we have a different point of view, we can express this constructively. We will not get angry with other people who think differently, but we will think carefully about what they have to say and what we can learn from this.
3. We will not put people down because of their race, religion, age, disability, gender or sexuality. We will take care in the words that we use and the ways that we behave. If anyone has said or done something that is thought to be offensive, any member of the group can bring this up and try to sort it out.
4. It is important that we know that group members will not tell other people personal details we have shared. We agree that those things will be kept confidential. We do understand that one thing that cannot be kept confidential, is if anything is said that points to a child or children being at risk of harm.
5. We accept that you can ask any questions you want to.
6. We will turn our mobiles onto silent mode if we need them to be on.
7. It is the responsibility of the group and its members to encourage verbal contribution by all its members. This will maximise the opportunity for sharing the valuable experience, knowledge and skills you all possess.